

Difficult people at work

How do you deal with these people???

1-Jenny Simpson

Position: Sales rep

Strengths: a great deal of responsibility, great experience, competent, and loved by customers.

Weaknesses: great ego problem- she does know her job, she is driven, and she also trusts herself too much. Unable to delegate tasks, she's usually checking what people are doing- a real control freak. Not only once people have asked to resign because of her quick temper...

2-Jim Davis

Position: Junior manager

Strengths: good at organizing, well-known for its huge goodwill and ethical behavior.

Weaknesses: does not socialize. He never attends events or anything related to the company outside it- dinners, lectures, after-work gatherings, etc. However, he is the most skilled manager of them all. Some people say what he really likes is making money and he also doesn't give a penny for the business.

3-Martha Lewis

Position: marketing team coordinator

Strengths: outgoing and friendly. She likes being with people and never makes waves about anything at all.

Weaknesses: just does not work enough. Says too much, does too little. People have already noticed her behavior, but she does not accept any criticism. Some have already said she is the kind of "talk her job" person.

4-John Lee:

Position: financial analyst

Strengths: excellent technical background due to the fact of having studied at a top university. He can work long hours and he does not fear pressure. He's a go-getter, risk-taker kind of guy.

Weaknesses: he just doesn't know how to deal with people. He is usually mean and ironic when people ask him something. His team is always complaining about his rude comments and attitudes. Never would he be chosen to get a promotion if he depended on his people's approval.

5-Mark Spencer:

Position: IT manager

Strengths: excellent communication skills. Mark is the real Mr-Nice- Guy. He never refuses helping people around. His co-workers love him, although the high staff has already warned him about being a pushover- he is easily persuaded.

Weaknesses: too tender, sometimes hides mistakes from his area. He tends to be a sort of big brother, protecting everybody around him. Most people complain about his lack of leadership.

6-Linda Jones:

Position: bilingual secretary

Strengths: an early bird, reliable and generous. Good at languages and at dealing with people.

Weaknesses: too disorganized and rather irresponsible sometimes. She has already lost some important documents or forgotten about important messages. The company is the place where she learned how to work, though. Needless to say that her boss has lost his mind countless times with her.